

Butler County Alliance for Children BYLAWS

ARTICLE I Name and Location

- Section 1.** The name of this Corporation, a non-profit corporation organized under the Pennsylvania Nonprofit Corporation laws of 1988, is the "Butler County Alliance for Children."
- Section 2.** The registered office of the Corporation shall be 1015 E. Jefferson Street, Suite B, Butler, PA 16001, unless otherwise established by a vote of a majority of the Board of Directors.
- Section 3.** Branch offices or places of business may be established at any time by the Board of Directors at any place or places where the Corporation to qualified to do business.

ARTICLE II Mission Statement

The mission of Butler County Alliance for Children seeks to empower our community to ensure the safety, health, and well-being of children and families.

ARTICLE III Purpose and Powers

Section 1. Purpose

The Corporation is incorporated under the Pennsylvania Nonprofit Corporation Law of 1988 for the purpose of creating an agency, which will function to provide a comprehensive, multidisciplinary team response to allegations of child abuse in order to foster effective and reliable investigations thereof and to provide child victims and non-offending caregivers access to services. An additional purpose of the Corporation is "to do any other lawful activities consistent with the aforesaid purposes." The following outline the goals of this Corporation:

- 1.1 Provide a child-friendly facility from which representatives from many disciplines, including law enforcement, child protection, prosecution, behavioral health, medical, child and victim advocacy work together to conduct interviews and make team decisions about the investigation, treatment, management and prosecution of cases of child abuse.
- 1.2 The reduction of trauma to child victims through the minimization of duplicative investigative practices through increased communication and collaboration amongst investigative, prosecution and treatment agencies.

- 1.3 Assist in the mental, emotional, and physical recovery of children who have experienced child abuse and their non-offending caregivers.
- 1.4 The facilitation of reliable investigations of child abuse through the use of non-leading, legally sound forensic interviews.
- 1.5 Advocate for best practices throughout the investigation, prosecution, and treatment of child abuse, through the coordination of trainings for members of the multidisciplinary team.
- 1.6 Assist in the recognition and elimination of child abuse throughout Butler County, Pennsylvania by providing education and awareness opportunities.

Notwithstanding the foregoing, the purposes of the corporation are limited to those charitable and educational functions permitted under section 501(c)3 of the Internal Revenue Code, or any corresponding section of a future tax code.

Section 2. Earnings

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributed to its Directors, Officers, or other private persons. The Corporation shall however, be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes, including contributions and donations for charitable purposes.

Section 3. Activities

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office, including the publishing or distribution of statements with respect to any candidate for public office. Notwithstanding any other provisions of these Bylaws, the Corporation shall not carry on any other activities not permitted by a corporation exempt from Federal Income Tax under section 501(c)3 of the Internal Revenue Code (or corresponding section of any future Federal Tax Code).

Section 4. Nondiscrimination Policy

The Corporation shall not discriminate against any person or group of persons on the basis of race, ethnicity, ancestry, marital status, gender, sexual orientation, age, disability, veteran's status, political service or affiliation, religion, national origin, culture, language or socio-economic status.

**ARTICLE III
MEMBERS**

Section 1. Membership

The Corporation shall have no members. All powers, obligations, and rights of membership provided by law shall reside in the Board of Directors.

Section 2. Contributors

Any individual corporation, foundation and/or association who wish to make contributions, gifts, or in any other way participate in the activities and programs or support the purposes of the Corporation shall be granted such corporate privileges as the Board of Directors may, from time to time, determine appropriate.

**ARTICLE IV
BOARD OF DIRECTORS**

Section 1. Definition

The Board of Directors is that group of persons vested with the management of the business and affairs of the Corporation.

Section 2. Number of Directors

The Board of Directors will have no less than five (5) and no more than thirteen (13) Directors with voting authority. Membership on the Board of Directors may increase to a total of fourteen (14) if the immediate past president is at the end of his or her board term limits, as stated within these bylaws. Directors shall be appointed in a manner prescribed in the Bylaws.

Section 3. Selection of Directors

- 3.1 **Qualifications:** Each Director of the Corporation shall be a natural person at least eighteen (18) years of age, and must reside within the Commonwealth of Pennsylvania.
- 3.2 **Nominations:** Nominations, to fill a vacant position on the Board of Directors, may be made by any current member of the Board of Directors. Nominations shall be made to the Nominations Committee who is responsible for recommending the nomination to the Board of Directors for consideration and approval.
- 3.3 **Ex-Officio Directors:** One representative each from the Butler County Children and Youth Agency and the Butler County Office of the District Attorney, may serve as Ex-Officio Directors. The Ex-Officio Director and their term shall be determined by the individual agency and approved by the Board of Directors. *Ex-Officio Directors will not have voting authority.*

- 3.4 **Honorary Directors:** The Board of Directors shall have the discretion to elect one or more Honorary Directors. Selection of Honorary Directors shall be based upon their community leadership role and their interest in the Butler County Alliance for Children. An Honorary Director may attend Board of Director meetings and receive Board of Director mailings. *Honorary Directors will not have voting authority.*
- 3.5 **Immediate Past President:** The Immediate Past President will serve on the Executive Committee for one (1) year following the completion of their term as Board President. *The Immediate Past President does have voting authority.*
- 3.6 **Executive Director:** The Executive Director of Butler County Alliance for Children will report to the Board of Directors. The Executive Director shall be notified of and attend all Board of Director meetings. The Executive Director shall also be notified of all committee meetings and attend if available. *The Executive Director will not have voting authority.*

Section 4. Terms

- 4.1 To ensure continuity, the first four (4) of the initial Board of Directors shall serve an initial three (3) year term with the ability to serve one (1) additional three (3) year term upon nomination and election by the Board of Directors.
- 4.2 The next six (6) initial Board of Directors shall serve a two (2) year term with the ability to serve one (1) additional three (3) year term upon nomination and election by the Board of Directors.
- 4.3 Subsequent Directors shall serve an initial three (3) year term with the ability to serve one (1) additional three (3) year term upon nomination and election by the Board of Directors.
- 4.4 After one (1) year absence, a former member of the Board of Directors shall be eligible for election, to serve on, the Board of Directors as described above.

Section 5. Removal

Any director may be removed from the board with or without cause by the affirmative vote of a majority of the directors. Reasons for removal may include:

- 5.1 A director has been declared incapacitated or incompetent by an Order of Court.
- 5.2 A director has been convicted of a felony or any offense regarding or involving children.
- 5.3 Has failed to attend three (3) consecutive meetings or misses more than one-half of the regularly scheduled meetings in any fiscal year without an excuse.
- 5.4 If the Board of Directors otherwise determines that it is in the best interest of the Corporation to do so.
- 5.5 Directors can be removed, as set forth in this section.

Section 6. Vacancy

- 6.1 Vacancies, which occur during the course of the year, may be filled for the remainder of the vacated term.
- 6.2 Any vacancy in the Board of Directors resulting from death of a Director, Director resignation, Director removal in any manner, Director disqualifications, as noted in section 5, or an increase in the number of Directors, or any other cause, may be filled by a majority vote of the remaining members of the Board of Directors at any regular or special meeting.

Section 7. Resignation

- 7.1 Any Director may resign at any time from his/her position as a Director of the Board upon written notice to the Corporation and the Board of Directors.
- 7.2 The resignations shall be effective upon receipt thereof by the Corporation or at such subsequent time as may be specified within the written notice of resignation.

Section 8. Expenses

Any member of the Board of Directors or Officer of the Corporation is authorized to receive reimbursement from the Corporation for actual expenses incurred when authorized by the Board of Directors.

Section 9. Selection of the Executive Director

The Board of Directors shall select and employ an Executive Director who shall serve as Chief Executive Officer of the Corporation.

- 9.1 A majority vote is required for approval of the selection and employment of the Executive Director.
- 9.2 The Executive Director shall be accountable to the Board of Directors for all Corporation operations.
- 9.3 The employment of the Executive Director may be terminated in the same manner as the employment of the Executive Director was approved.

Section 10. Acting Executive Director

In the absence thereof or disability of the Executive Director, an Acting Executive Director, designated by the Board of Directors shall perform the duties and exercise the powers of the Executive Director. An Acting Executive Director shall also perform such other duties as prescribed by the Board of Directors.

**ARTICLE V
OFFICERS**

Section 1. Executive Board

Officers of the Corporation shall consist of the following: President, Vice President, Secretary, Treasurer, and other such Officers and Assistant Officers as may be appointed by the Board of Directors as the needs of the Corporation may require.

- 1.1 An Officer must be a natural person at least eighteen (18) years of age and a Director of the Corporation.
- 1.2 Officers of the Corporation shall be selected annually and may not serve more than two (2) consecutive and full terms.
- 1.3 In the event of any vacancy occurring in any of the said offices, a successor may be elected at any regular meeting of the Board of Directors.

Section 2. The President

- 2.1 The President shall preside overall all meetings of the Board of Directors, appoint all committee chairs and members and oversee the working of the Board of Directors.
- 2.2 The President will perform all duties incident to the office of the President and other duties as may be prescribed by the Board of Directors from time to time.
- 2.3 The President shall be an Ex-Officio member of all committees and subcommittees of the Corporation; except the Executive Committee on which the President shall act as Chairperson.
- 2.4 The President shall abstain from voting except in the event his or her vote will break a tie.

Section 3. The Vice President

- 3.1 The Vice President shall perform such duties as the Board of Directors and President shall assign.
- 3.2 The Vice President shall be authorized to carry out the duties of the President in his or her absence.

Section 4. The Secretary

- 4.1 The Secretary shall keep minutes of all meetings.
- 4.2 The Secretary shall approve and sign minutes of all meetings of the Board of Directors.

Section 5. The Treasurer

- 5.1 The Board Treasurer shall oversee the finances of the Corporation in compliance with general practices and procedures, as outlined in the Corporation's current fiscal standard operating procedures.
- 5.2 The Treasurer will oversee expenditures, be responsible for the review of finances, which includes the review of audit reports, and monitor the fiscal and monetary affairs of the Corporation on behalf of the Board of Directors.
- 5.3 The Treasurer will serve as the Chair for the Finance Committee.
- 5.4 Should the past Treasurer have time remaining on their board term limits, they automatically become a member of the Finance Committee.

Section 6. Immediate Past President

- 6.1 The role of the immediate Past President is to assure the experience, and perhaps the wisdom, of the most recent former president is available for consultation and participation in the governance of the Corporation.
- 6.2 The Past President will serve on the executive committee for one year after completion of his or her service as president.
- 6.3 Should the Past President be at the end of the board term limits, their membership will be extended by one year, as agreed upon by the Board.

Section 7. Election of Officers

- 7.1 Elections of Officers shall be held at the Annual Board of Director's Business Meeting.
- 7.2 New officers will assume their term of office on the first day of the month following the Annual Board of Director's Business meeting.
- 7.3 Vacancies of officers can be filled by a majority vote of remaining members of the Board of Directors at any regular or special meeting.

**ARTICLE VI
COMMITTEES**

Standing committees will include but are not limited to: the Executive Committee, the Nominating Committee, and the Fund Development Committee.

Section 1. Committee of Directors

- 1.1 The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate and appoint one or more committees, to each of which shall consist of two (2) or more Directors.

- 1.2 A quorum for the purpose of holding and acting at any meetings of a committee shall be a simple majority of the members.

Section 2. Chairperson

- 2.1 The Chairperson of all standing committees shall be members of the Board of Directors.
- 2.2 The Chairperson will determine the place and date of all meetings.
- 2.3 A majority shall constitute a quorum and the act of a majority of the members present and voting at a committee meeting shall be the act of the committee.
- 2.3 The Chairperson will report to the Board of Directors during regularly scheduled Board of Director meetings.

Section 3. Vacancies

Vacancies in the membership of any committee shall be filled by the recommendation of the committee chair.

Section 4. Committee Rules

Committees must operate in compliance with the by-laws of the Corporation and under the governance of the Board of Directors.

Section 5. Executive Committee

The Executive Committee shall consist of the President, Vice President, the Secretary and the Treasurer, the Executive Director, and the Immediate Past President.

- 1.1 The President shall preside at all meetings of the Executive Committee.
- 1.2 There shall be at least one scheduled Executive Committee meeting per year. Other meetings of the Executive Committee shall be convened on an as needed basis, at the discretion of the Board President.
- 1.3 Notwithstanding other provisions and restrictions of these bylaws, the Executive Committee of the Board, by simple majority vote of that committee, shall have the power, right, and duty to extend individual board member terms on a case-by-case basis for the purposes of managing board membership and creating and maintaining balance of the board size.
- 1.4 The Executive Committee shall have the power to transact all regular business of the Corporation during the interim between meetings of the Board of Directors; provided, however, that the Executive Committee may not:
 - 1.4.1 Adopt a plan for the distribution of assets of the Corporation, or for dissolution.

- 1.4.2 Adopt, amend or repeal the bylaws or the Articles of Incorporation.
- 1.4.3 Adopt a plan of merger or adopt a plan of consolidation with another corporation, or authorize the sale, lease, exchange, or mortgage of all or substantially all of the property or assets of the Corporation.
- 1.4.4 Amend, alter, repeal or take action inconsistent with any resolution or action by the Board of Directors when the resolution or action of the Board of Directors provides by its terms that it shall not be amended, altered or repealed by action of a committee.

Section 6. Nominating Committee

The nominating committee shall actively recruit qualified persons to be nominated for vacancies on the Board.

- 6.1 The nominations committee will assemble a list of names and resumes of willing and qualified candidates.
- 6.2 The nominations committee will meet periodically to discuss all interested and qualified board candidates.
- 6.3 The nominations committee will interview candidates meeting board criteria.
- 6.4 The nominations committee will make recommendations for membership to the Board of Directors.
- 6.5 Annually, the committee shall determine the best prospects for Board officers and present a slate of officers, in writing, to the Board of Directors two (2) weeks prior to the Annual Board of Director's Business Meeting.

Section 7. Fund Development Committee

The Fund Development Committee shall be responsible for setting the vision for and managing the overall fundraising strategies of the Corporation. raising private restricted and unrestricted funds, and raising public restricted and unrestricted funds for the Corporation. The fund development committee will set the vision for and manage the overall fundraising strategy of the Corporation.

- 7.1 The fund development committee will develop and implement a plan to increase and diversity the revenue sources for the Corporation to include:
 - 7.1.1 The identification of private restricted and unrestricted funds for the Corporation.
 - 7.1.2 The identification of public restricted and unrestricted funds for the Corporation.
- 7.2 The fund development committee will work with the Executive Director to identify external sources of support including, but not limited to: foundations, corporations, community organizations, and individuals.

7.3 The fund development committee is not responsible for the planning and execution of all fundraising events, however, the committee should include fundraising events, both new and existing, if appropriate, in its overall development plan.

7.3.1 The fund development committee may create event sub-committees to plan and oversee specific fundraising events.

7.3.2 Event sub-committees can be made up of board members, staff, and members of the community.

7.3.3 At least one board members or one staff person must be assigned to the event sub-committees for accountability and oversight.

Section 8. Multidisciplinary Investigative Team Executive Committee

The multidisciplinary investigative team executive committee will be responsible for advising the Board of Directors and the Executive Director with regard to issues relating to the implementation, use and periodic evaluation of the multidisciplinary investigative team protocol specific to investigations of child abuse.

8.1 The committee shall be comprised of one representative from each of the following entities: law enforcement, child welfare, medical, victim advocacy, mental health, and the child advocacy center.

8.2 Committee members should be regular participants in the multidisciplinary investigative team process.

Section 9. Ad Hoc Committees

The Board of Directors can form and disband Ad Hoc Committees as needed for specific projects or initiatives; which will operate in compliance with other committee guidelines.

9.1 The Board of Directors may appoint some committee members from outside the Board of Directors with expertise in a particular field to be included on ad hoc committees.

Section 10. Powers and Limitations of Committees

It shall be the function of committees to investigate and make recommendations to the Board of Directors. No committee shall represent the Corporation in advocacy for or in opposition to a project, program or other action until and unless approval has been granted by the Board of Directors in writing and then only within the scope of such approval.

ARTICLE VII MEETINGS

Section 1. Board of Directors

- 1.1 The Board of Directors shall hold regular meetings at least quarterly and as often as necessary to conduct the regular business of the Corporation.
- 1.2 The meetings will be held at a time and place to be determined by the Board of Directors.
- 1.3 Notice of the meetings shall be made to all members of the Board of Directors via telephone, email, US mail or in such a fashion as the Board of Directors may establish.
- 1.4 Meeting notification must be made at least five (5) business days in advance of the meeting.
 - 1.4.1 The Executive Director is responsible for providing this notification.

Section 2. Annual Meeting

The Board of Directors will hold an annual business meeting for the purpose of transitioning new officers and for the transition of such other business as may come or be planned by the Board of Directors prior to the meeting.

Section 3. Special Meetings

- 3.1 Special meetings of the Board of Directors may be called by or at the request of the President whenever he or she shall deem such a meeting necessary.
- 3.2 Special meetings of the Board of Directors shall also be called by the President upon request for such a meeting by two (2) Directors of the Board.
- 3.3 Notice: Notice of any special meeting of the Board of Directors shall be given at least three (3) days prior to the meeting. Notice must be given in written format; which includes the use of email.
 - 3.3.1 The President shall make all efforts to connect with each Director.
 - 3.3.2 Any Director may waive notice of any meeting.

Section 4. Waiver of Notice

Attendance of a Director at any meeting of the Board of Directors will constitute a waiver of notice of that meeting except when the Director attends a meeting for the purpose of objecting to the meeting or not being lawfully called or convened.

Section 5. Participation at Meetings

- 5.1 A Director may participate in a meeting in-person, or by means of a telephone, video conferencing, or similar communication equipment, as long as all persons participating in the meeting can hear one another. Participation by such means shall constitute in-person presence at the meeting.
- 5.2 Each Director shall be entitled to only one (1) vote upon each matter submitted for a vote.
 - 5.2.1 In the event the President or Vice-President determine an action requiring a motion approval must be taken outside of a regularly scheduled meeting, the President or Vice-President may conduct an email or telephone vote of members as permitted by Pennsylvania law.
- 5.3 Members of the Board of Directors are permitted to vote by proxy in writing no more than two (2) times during the Corporation's fiscal year.
 - 5.4.1 Every proxy vote shall be authenticated by the member or through the member's representative and filed with the secretary of the Board
- 5.4 Except as provided herein, all acts of a majority of Directors present at a meeting where a quorum is present shall be considered acts of the Board of Directors.

ARTICLE VIII

Amendment of Articles of Incorporation or Bylaws

Section 1. Articles of Incorporation and/or Bylaw Approval

- 1.1 The Articles of Incorporation of the Corporation or the Bylaws of the Corporation may be amended with the approval of not less than two-thirds of the Directors.
- 1.2 In the case of the amendment of the Articles of Incorporation, written notice of the meeting, its purpose, and a copy of the proposed amendment must be given to each Director at least ten (10) days before the meeting is held.
- 1.3 In the case of the amendment of the Bylaws of the Corporation, like notice and a copy of such proposed amendment must be given to each Director at least five (5) days before the meeting is to be held.

**Article IX
Operations**

Section 1. Fiscal Year

The fiscal year of the Corporation shall begin on July 1st and end on June 30th.

Section 2. Signatory Powers

All contracts and agreements authorized by the Board of Directors of the Corporation and all authorized checks, drafts, notes, bonds, bills of exchange and orders for the payment of money shall, unless otherwise directed by the Board of Directors, or as required by law, follow the Corporation's current fiscal standard operating procedures.

Section 3. Books and Records

- 3.1 The Corporation will keep, at its registered office, correct and complete books and records of account. These records may be kept in digital status, unless otherwise noted.
- 3.2 The Corporation will keep, at its registered office, the original or a copy of its Bylaws; including amendments to date.
- 3.3 The Corporation will keep, at its registered office, an original or duplicate Board of Director's register, providing the names of Directors and showing their respective addresses.
- 3.4 The Corporation will keep, at its registered office, an original, signed copy of meeting minutes created during board of director scheduled meetings.
- 3.5 The Corporation will keep, at its registered office, an original, printed copy of the Corporation's annual financial audit, Form 990, Financial Statements and documentation provided throughout the auditing process.

Section 4. Inspection of Books and Records

All book and records of the Corporation may be inspected by any Director for any reason at any reasonable time.

Section 5. Non-profit Corporation

- 5.1 The Corporation will not have or issue shares of stock.
- 5.2 The Corporation will not distribute any dividends to any person or persons.
- 5.3 The Corporation may, however, permit compensation for expenses such as food, lodging and travel when acting on behalf of the Corporation, and/or hire and compensate such employees, as the Board of Directors deems necessary, to carry out the purpose of the Corporation.

ARTICLE X
Conflict of Interest

Section 1. Conflict of Interest

- 1.1 Members of the Board of Directors are responsible for reviewing and signing the Corporations Conflict of Interest policy annually.
- 1.2 Any person serving on the Board of Directors, who in the discharge of his or her duties as a Director would be required to vote on a matter that would result in a conflict of interest shall abstain from voting.
- 1.3 Any person serving on the Board of Directors, shall publicly announce and disclose the nature of his or her conflict of interest as a public record, prior to a vote being taken in the associated matter.

ARTICLE XI
Indemnification

Section 1. Indemnification of Directors, Officers, and Employees

- 1.1 The Corporation may indemnify any Director, Officer, or Employee who was or is a party or is threatened to be a part of any threatened, pending or completed action, suite or proceeding, whether civil, administrative or investigative, by reason of the fact that such person is or was a Director, Officer, or Employee of the Corporation or is or was serving at the request of the Corporation as a Director, Officer, or Employee of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise against expenses (including attorney fees), judgements, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suite, or proceeding, to the extent and under the circumstances permitted by applicable Corporation Law of the Commonwealth of Pennsylvania.
- 1.2 Such indemnification (unless ordered by a court), shall be made as authorized in a specific case upon a determination that indemnification of the Director, Officer, or Employee is proper in the circumstances because he or she has met the applicable standards of conduct set forth in the applicable Corporation Law of the Commonwealth of Pennsylvania.
- 1.3 Such determination may be made by the Board of Directors by the majority vote of a quorum consisting of Directors who were not, and are not, parties to or threatened with any such action, suite, or proceeding or if such a quorum is not obtainable, or if a majority vote of a quorum of disinterested Directors so directs, in a written opinion by independent legal counsel meeting the requirements of the applicable Corporation Law of the Commonwealth of Pennsylvania by the Court of Common Pleas or the court in which such action, suite, or proceeding was brought.

Section 2. Insurance

The Corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a Director, Officer, or Employee of the Corporation, or is serving at the request of the Corporation, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability.

ARTICLE XII
Robert's Rule of Order

Section 1. Robert's Rule of Order


In matters of procedure not specifically delineated in the Bylaws, Robert's Rules of Order will be followed.

ARTICLE XIII
Dissolution

Section 1. Dissolution

- 1.1 This Corporation may be dissolved by the affirmative vote of two-thirds of the entire Membership of the Corporation at any regular or special meeting and shall be consistent will that for amending the Bylaws or the Articles of Incorporation as provided earlier within the bylaws.
- 1.2 Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation in such a manner, or to such organization or organizations designed and operated exclusively for charitable, religious, educational or scientific purposes as at the time shall qualify as an exempt organization or organizations under Section 501(c)3 of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine.
- 1.3 Any remaining assets to be disposed of may be disposed of by the Court of Common Pleas of the County of Butler exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

The Corporation Bylaws are accepted and approved this January 16 date of 2020, at the meeting of the Board of Directors, during which time a quorum was present.

ATTEST: 

Secretary, Board of Directors

Date



1-16-20

President, Board of Directors

Date

- Amendments to the Bylaws: January 9, 2014
 January 11, 2017
 January 16, 2020